



Sustainable Growth Advisers, LP

301 Tresser Boulevard, Suite 1310,
Stamford, Connecticut 06901

Telephone Number: (203) 348-4742
Fax Number: (203) 348-4732

Website Address: www.sgadvisers.com

Date: March 20, 2020

Part 2B of Form ADV: Brochure Supplement

This brochure supplement provides information about the qualifications and business practices of Sustainable Growth Advisers, L.P. ("SGA"). If you have any questions about the contents of this brochure, please contact us at 203-348-4742 or dcallaway@sgadvisers.com. The information in this brochure has not been approved or verified by the United States Securities and Exchange Commission or by any state securities authority.

Additional information about Sustainable Growth Advisers, L.P. is available on the Securities and Exchange Commission ("SEC") website at www.adviserinfo.sec.gov.

Item 1: Cover Page:

George Patrice Fraise, Founding Principal & Co-Portfolio Manager
Sustainable Growth Advisers, LP
301 Tresser Boulevard, Suite 1310
Stamford, CT 06901
Tel. 203-348-4742

Date of Supplement: March 20, 2020

This brochure supplement provides information about George Patrice Fraise that supplements the Sustainable Growth Advisers, L.P. brochure. You should have received a copy of that brochure. Please contact Daniel Callaway, CCO and General Counsel at 203-348-4742 or dcallaway@sgadvisers.com if you did not receive Sustainable Growth Advisers, L.P.'s brochure or if you have any questions about the content of this supplement.

Additional information about George Patrice Fraise is available on the Securities and Exchange Commission ("SEC") website at www.adviserinfo.sec.gov.

Item 2: Educational Background & Business Experience:

Name: George Patrice Fraise

Title: Founding Principal & Co-Portfolio Manager

Year of Birth: 1964

Education:

Trinity College, B.A. 1986

NYU Stern School of Business, M.B.A. 1990

Business Background:

Sustainable Growth Advisers, LP
Principal, 7/03 – Present

Yeager, Wood & Marshall, Inc.
Executive Vice President, 4/00- 7/03

US Global Leaders Growth Fund Ltd
Vice President and Co-Manager, 4/00 – 7/03

Scudder Kemper Investment
Senior Vice President, 4/97 – 4/00

Chancellor Capital Management
Vice President 4/94 – 4/97

Item 3: Disciplinary Information

Mr. Fraise has no criminal, civil or regulatory disciplinary information to report.

Item 4: Other Business Activities

- A. Mr. Fraise is not actively engaged in any other *investment-related* business or occupation nor is Mr. Fraise registered, nor does Mr. Fraise have an application to register, as a broker-dealer, registered representative of a broker-dealer, futures commission merchant (“FCM”), commodity pool operator (“CPO”), commodity trading advisor (“CTA”), nor an associated person of an FCM, CPO, or CTA.
- B. Mr. Fraise does not receive any commissions, bonus, or other compensation based on the sale of securities or other investment products, including distribution or service (“trail”) fees from the sale of mutual funds.

However, as a Principal owner of SGA Mr. Fraise has a financial interest in the Virtus SGA Global Growth Fund, both as investment advisor and investor.

Item 5: Other Compensation:

Mr. Fraise does not receive any other compensation or economic benefit for providing advisory services to non-clients of SGA. Mr. Fraise's compensation includes a base salary, and as an equity owner of SGA a percentage of the firm's profits, and the opportunity to share in the firm's profitability through a performance share program through which participants have an additional opportunity to benefit for their contributions to client performance.

Item 6: Supervision:

SGA manages all its client accounts to a model portfolio.

SGA's Investment Committee is responsible for implementing our investment strategy. The Investment Committee consists of our three Founding Principals (George P. Fraise, Gordon M. Marchand, and Robert L. Rohn), eight Research Principals (Tucker Brown, Alexandra Lee, Kishore Rao, Hrishikesh Gupta, Luying Wang, James Li, Jonathan Richter and Julian Cochran), a Research Analyst (Peter Madej) and a Client Portfolio Manager & Director of Client Services (Steve Skatrud).

George P. Fraise, Gordon M. Marchand, and Robert L. Rohn are co-Portfolio Managers for the Global Portfolio and Global Focused Portfolio. Gordon M. Marchand, Robert L. Rohn and Kishore Rao are co-Portfolio Managers for the U.S. Portfolio and U.S. Focused Portfolio. Kishore Rao, Hrishikesh Gupta and Robert L. Rohn are co-Portfolio Managers for the Emerging Markets Portfolio and the Mid Cap Global Portfolio. Gordon Marchand, Alexandra Lee and Tucker Brown are co-Portfolio Managers for the International Portfolio.

Portfolio decisions are made by consensus of at least two of the three co-Portfolio Managers dedicated to covering a portfolio. Any member of the Investment Committee may initiate a discussion but the dedicated co-Portfolio Managers ultimately are responsible for all investment decisions.

Mr. Fraise's investment advice is monitored by the other Founding Principals, Gordon Marchand and Robert Rohn. Both Mr. Marchand and Mr. Rohn can be contacted at (203) 348-4742. Alternatively, you may contact SGA's Chief Compliance Officer, Daniel Callaway at (203) 348-4742.

Item 1: Cover Page:

Gordon Marchand, Founding Principal & Co-Portfolio Manager
Sustainable Growth Advisers, LP
301 Tresser Boulevard, Suite 1310
Stamford, CT 06901
Tel. 203-348-4742

Date of Supplement: March 20, 2020

This brochure supplement provides information about Gordon Michael Marchand that supplements the Sustainable Growth Advisers, L.P. brochure. You should have received a copy of that brochure. Please contact Daniel Callaway, CCO and General Counsel at 203-348-4742 or dcallaway@sgadvisers.com if you did not receive Sustainable Growth Advisers, L.P.'s brochure or if you have any questions about the content of this supplement.

Additional information about Gordon Michael Marchand is available on the Securities and Exchange Commission ("SEC") website at www.adviserinfo.sec.gov.

Item 2: Educational Background & Business Experience:

Name: Gordon Michael Marchand, CPA¹, CFA², CIC³

Title: Founding Principal & Co-Portfolio Manager

Year of Birth: 1955

Education:

Georgetown University, B.A. 1977

University of Massachusetts, M.B.A. 1982

Oxford University, graduate study, 1981

Business Background:

Sustainable Growth Advisers, LP
Principal, 7/03 – Present

Investment Advisers Association (IAA)
Chairman, 4/04 – 4/05
President, 4/02 – 4/04
Director, 4/94 – 4/04

Yeager, Wood & Marshall, Incorporated
Corporate Secretary, 12/98 – 7/03
Director, 5/95 – 7/03
Vice President and Treasurer, 1/94 – 7/03

U.S. Global Leaders Growth Fund, Ltd.
Treas. & Corporate Secretary 3/98 – 7/03

The Chase Foundation of Virginia
Trustee, 11/17 – Present

Zounds Hearing, Inc.
Director, 2/09 – Present

¹ CPA – Certified Public Accountant

Awarded by each state's Board of Accountancy requires passage of a rigorous exam demonstrating proficiency in tax and accounting issues.

² CFA – Chartered Financial Analyst

Awarded by the CFA Institute, must pass three levels of exams, while also meeting certain professional and ethical requirements. CFA certifies in-depth knowledge of security types and investment vehicles and indicates an expert in quantitative methodologies for analyzing securities such as assessing their value and identifying their underlying risk.

³ CIC – Chartered Investment Counselor

Awarded by the Investment Adviser Association (IAA) requires the candidate to hold the CFA designation and five years of significant experience in a position performing investment counseling and portfolio management responsibilities. At the time the charter is awarded, candidate must be employed by an IAA member firm in such a position, must provide work and character references, must endorse the IAA's Standards of Practice, and must provide professional ethical information. See www.iaa.org for further information.

GPC Foundation
Director, 5/17 - Present

Item 3: Disciplinary Information

Mr. Marchand has no criminal, civil or regulatory disciplinary information to report.

Item 4: Other Business Activities

- A. Mr. Marchand is not actively engaged in any other *investment-related* business or occupation nor is Mr. Marchand registered, nor does Mr. Marchand have an application to register, as a broker-dealer, registered representative of a broker-dealer, futures commission merchant (“FCM”), commodity pool operator (“CPO”), commodity trading advisor (“CTA”), nor an associated person of an FCM, CPO, or CTA.
- B. Mr. Marchand does not receive any commissions, bonus, or other compensation based on the sale of securities or other investment products, including distribution or service (“trail”) fees from the sale of mutual funds.

However, as a Principal owner of SGA Mr. Marchand has a financial interest in the Virtus SGA Global Growth Fund, both as investment advisor and investor.

Item 5: Other Compensation:

Mr. Marchand does not receive any other compensation or economic benefit for providing advisory services to non-clients of SGA. Mr. Marchand’s compensation includes a base salary, and as an equity owner of SGA a percentage of the firm’s profits, and the opportunity to share in the firm’s profitability through a performance share program through which participants have an additional opportunity to benefit for their contributions to client performance.

Item 6: Supervision:

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Analyst (Peter Madej) and a Client Portfolio Manager & Director of Client Services (Steve Skatrud).

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Mr. Marchand's investment advice is monitored by the other Founding Principals, George Fraise and Robert Rohn. Both Mr. Fraise and Mr. Rohn can be contacted at (203) 348-4742. Alternatively, you may contact SGA's Chief Compliance Officer, Daniel Callaway at (203) 348-4742.

Item 1: Cover Page:

Robert Lawrence Rohn, Founding Principal & Co-Portfolio Manager
Sustainable Growth Advisers, LP
301 Tresser Boulevard, Suite 1310
Stamford, CT 06901
Tel. 203-348-4742

Date of Supplement: March 20, 2020

This brochure supplement provides information about Robert Lawrence Rohn that supplements the Sustainable Growth Advisers, L.P. brochure. You should have received a copy of that brochure. Please contact Daniel Callaway, CCO and General Counsel at 203-348-4742 or dcallaway@sgadvisers.com if you did not receive Sustainable Growth Advisers, L.P.'s brochure or if you have any questions about the content of this supplement.

Additional information about Robert Lawrence Rohn is available on the Securities and Exchange Commission ("SEC") website at www.adviserinfo.sec.gov.

Item 2: Educational Background & Business Experience:

Name: Robert Lawrence Rohn

Title: Founding Principal & Co-Portfolio Manager

Year of Birth: 1961

Education:

Dartmouth College, B.A. 1983

Harvard Business School, M.B.A. 1988

Business Background:

Sustainable Growth Advisers, LP
Principal, 11/03 – Present

W. P. Stewart & Co., Inc.
Chairman of the Management Committee, 1992 – 11/03

Item 3: Disciplinary Information

Mr. Rohn has no criminal, civil or regulatory disciplinary information to report.

Item 4: Other Business Activities

- A. Mr. Rohn is not actively engaged in any *investment-related* business or occupation nor is Mr. Rohn registered, nor does Mr. Rohn have an application to register, as a broker-dealer, registered representative of a broker-dealer, futures commission merchant (“FCM”), commodity pool operator (“CPO”), commodity trading advisor (“CTA”), nor an associated person of an FCM, CPO, or CTA.
- B. Mr. Rohn does not receive any commissions, bonus, or other compensation based on the sale of securities or other investment products, including distribution or service (“trail”) fees from the sale of mutual funds.

However, as a Principal owner of SGA Mr. Rohn has a financial interest in Virtus SGA Global Growth Fund, both as investment advisor and investor.

Item 5: Other Compensation:

Mr. Rohn does not receive any other compensation or economic benefit for providing advisory services to non-clients of SGA. Mr. Rohn’s compensation

includes a base salary, and as an equity owner of SGA a percentage of the firm's profits, and the opportunity to share in the firm's profitability through a performance share program through which participants have an additional opportunity to benefit for their contributions to client performance.

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Mr. Rohn's investment advice is monitored by the other Founding Principals, George Fraise and Gordon Marchand. Both Mr. Fraise and Mr. Marchand can be contacted at (203) 348-4742. Alternatively, you may contact SGA's Chief Compliance Officer, Daniel Callaway at (203) 348-4742.

Item 1: Cover Page:

Kishore Rao, Principal & Co-Portfolio Manager
Sustainable Growth Advisers, LP
301 Tresser Boulevard, Suite 1310
Stamford, CT 06901
Tel. 203-348-4742

Date of Supplement: March 20, 2020

This brochure supplement provides information about Kishore Rao that supplements the Sustainable Growth Advisers, L.P. brochure. You should have received a copy of that brochure. Please contact Daniel Callaway, CCO and General Counsel at 203-348-4742 or dcallaway@sgadvisers.com if you did not receive Sustainable Growth Advisers, L.P.'s brochure or if you have any questions about the content of this supplement.

Additional information about Kishore Rao is available on the Securities and Exchange Commission ("SEC") website at www.adviserinfo.sec.gov.

Item 2: Educational Background & Business Experience:

Name: Kishore Rao

Title: Principal & Co-Portfolio Manager

Year of Birth: 1969

Education:

Carnegie Mellon University, B.S. 1991
Harvard Business School, M.B.A. 1996

Business Background:

Sustainable Growth Advisers, LP
Principal, 09/04 – Present

Trident Capital
Investment Team, 06/01- 08/04

Independent Consultant (to internet companies including Trident Capital portfolio companies), 01/00 - 05/01

Street Events (a division of CCBN)
Founder and General Manager, 08/98 – 12/99

D. E. Shaw & Co.
Business Development, 07/97 – 07/98

Tiger Management
Investment Analyst, 07/96 – 05/97

Wellington Management
Investment Analyst, 06/95 – 08/95

Braxton Associates
Strategy Consultant, 09/91 – 08/94

Item 3: Disciplinary Information

Mr. Rao has no criminal, civil or regulatory disciplinary information to report.

Item 4: Other Business Activities

- A. Mr. Rao is not actively engaged in any other *investment-related* business or occupation nor is Mr. Rao registered, nor does Mr. Rao have an application to register, as a broker-dealer, registered representative of a broker-dealer, futures commission merchant (“FCM”), commodity pool operator (“CPO”), commodity trading advisor (“CTA”), nor an associated person of an FCM, CPO, or CTA.
- B. Mr. Rao does not receive any commissions, bonus, or other compensation based on the sale of securities or other investment products, including distribution or service (“trail”) fees from the sale of mutual funds.

However, as a Principal owner of SGA Mr. Rao has a financial interest in the Virtus SGA Global Growth Fund, both as investment advisor and investor.

Item 5: Other Compensation:

Mr. Rao does not receive any other compensation or economic benefit for providing advisory services to non-clients of SGA. Mr. Rao’s compensation includes a base salary, and as an equity owner of SGA a percentage of the firm’s profits, and the opportunity to share in the firm’s profitability through a performance share program through which participants have an additional opportunity to benefit for their contributions to client performance.

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Mr. Rao's investment advice is monitored by the Founding Principals, Gordon Marchand, George Fraise and Robert Rohn. Mr. Marchand, Mr. Fraise and Mr. Rohn can be contacted at (203) 348-4742. Alternatively, you may contact SGA's Chief Compliance Officer, Daniel Callaway at (203) 348-4742.

Item 1: Cover Page:

Hrishikesh Gupta, Principal & Co-Portfolio Manager
Sustainable Growth Advisers, LP
301 Tresser Boulevard, Suite 1310
Stamford, CT 06901
Tel. 203-348-4742

Date of Supplement: March 20, 2020

This brochure supplement provides information about Hrishikesh Gupta that supplements the Sustainable Growth Advisers, L.P. brochure. You should have received a copy of that brochure. Please contact Daniel Callaway, CCO and General Counsel at 203-348-4742 or dcallaway@sgadvisers.com if you did not receive Sustainable Growth Advisers, L.P.'s brochure or if you have any questions about the content of this supplement.

Additional information about Hrishikesh Gupta is available on the Securities and Exchange Commission ("SEC") website at www.adviserinfo.sec.gov.

Item 2: Educational Background & Business Experience:

Name: Hrishikesh Gupta

Title: Principal & Co-Portfolio Manager

Year of Birth: 1980

Education:

Indian Institute of Technology (IIT) Bombay, B.Tech. Computer Science 2002

University of California San Diego, MS Computer Science 2004

NYU Stern School of Business, M.B.A. 2009

Business Background:

Sustainable Growth Advisers, LP
Principal, 01/14 – Present

MDR Capital
Senior Analyst, 04/11 - 12/13

Iridian Asset Management
Associate Managing Director, 06/09 – 12/10

Bank of America Merrill Lynch
Investment Banking Associate, 06/08 – 08/08

Amazon.com
Product and Program Manager, 07/04 – 08/07

Qualcomm Inc.
Interim Engineer Intern, 07/03 – 09/03

Item 3: Disciplinary Information

Mr. Gupta has no criminal, civil or regulatory disciplinary information to report.

Item 4: Other Business Activities

- A. Mr. Gupta is not actively engaged in any other *investment-related* business or occupation nor is Mr. Gupta registered, nor does Mr. Gupta have an application to register, as a broker-dealer, registered representative of a broker-dealer, futures commission merchant (“FCM”), commodity pool operator (“CPO”), commodity trading advisor (“CTA”), nor an associated person of an FCM, CPO, or CTA.

- B. Mr. Gupta does not receive any commissions, bonus, or other compensation based on the sale of securities or other investment products, including distribution or service (“trail”) fees from the sale of mutual funds.

However, as a Principal owner of SGA Mr. Gupta has a financial interest in the Virtus SGA Global Growth Fund as investment advisor.

Item 5: Other Compensation:

Mr. Gupta does not receive any other compensation or economic benefit for providing advisory services to non-clients of SGA. Mr. Gupta’s compensation includes a base salary, and as an equity owner of SGA a percentage of the firm’s profits, and the opportunity to share in the firm’s profitability through a performance share program through which participants have an additional opportunity to benefit for their contributions to client performance.

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Mr. Gupta’s investment advice is monitored by the Founding Principals, Gordon Marchand, George Fraise and Robert Rohn. Mr. Marchand, Mr. Fraise and Mr.

Rohn can be contacted at (203) 348-4742. Alternatively, you may contact SGA's Chief Compliance Officer, Daniel Callaway at (203) 348-4742.

Item 1: Cover Page:

Alexandra Lee, Principal & Co-Portfolio Manager
Sustainable Growth Advisers, LP
301 Tresser Boulevard, Suite 1310
Stamford, CT 06901
Tel. 203-348-4742

Date of Supplement: March 20, 2020

This brochure supplement provides information about Alexandra Lee that supplements the Sustainable Growth Advisers, L.P. brochure. You should have received a copy of that brochure. Please contact Daniel Callaway, CCO and General Counsel at 203-348-4742 or dcallaway@sgadvisers.com if you did not receive Sustainable Growth Advisers, L.P.'s brochure or if you have any questions about the content of this supplement.

Additional information about Alexandra Lee is available on the Securities and Exchange Commission ("SEC") website at www.adviserinfo.sec.gov.

Item 2: Educational Background & Business Experience:

Name: Alexandra Lee

Title: Principal & Co-Portfolio Manager

Year of Birth: 1970

Education:

Yonsei University, Seoul, South Korea, M.D. 1995

Harvard Business School, M.B.A. 2000

Business Background:

Sustainable Growth Advisers, LP
Principal, 03/04 – Present

Bear Stearns
Associate Director & VP, 02/02 - 02/04

JP Morgan
Associate Analyst, 09/00 - 01/02

Item 3: Disciplinary Information

Ms. Lee has no criminal, civil or regulatory disciplinary information to report.

Item 4: Other Business Activities

- A. Ms. Lee is not actively engaged in any other *investment-related* business or occupation nor is Ms. Lee registered, nor does Ms. Lee have an application to register, as a broker-dealer, registered representative of a broker-dealer, futures commission merchant (“FCM”), commodity pool operator (“CPO”), commodity trading advisor (“CTA”), nor an associated person of an FCM, CPO, or CTA.
- B. Ms. Lee does not receive any commissions, bonus, or other compensation based on the sale of securities or other investment products, including distribution or service (“trail”) fees from the sale of mutual funds.

However, as a Principal owner of SGA Ms. Lee has a financial interest in the Virtus SGA Global Growth Fund, both as investment advisor and investor.

Item 5: Other Compensation:

Ms. Lee does not receive any other compensation or economic benefit for providing advisory services to non-clients of SGA. Ms. Lee's compensation includes a base salary, and as an equity owner of SGA a percentage of the firm's profits, and the opportunity to share in the firm's profitability through a performance share program through which participants have an additional opportunity to benefit for their contributions to client performance.

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Ms. Lee's investment advice is monitored by the Founding Principals, Gordon Marchand, George Fraise and Robert Rohn. Mr. Marchand, Mr. Fraise and Mr. Rohn can be contacted at (203) 348-4742. Alternatively, you may contact SGA's Chief Compliance Officer, Daniel Callaway at (203) 348-4742.

Item 1: Cover Page:

Tucker Brown, Principal & Co-Portfolio Manager
Sustainable Growth Advisers, LP
301 Tresser Boulevard, Suite 1310
Stamford, CT 06901
Tel. 203-348-4742

Date of Supplement: March 20, 2020

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Additional information about Tucker Brown is available on the Securities and Exchange Commission ("SEC") website at www.adviserinfo.sec.gov.

Item 2: Educational Background & Business Experience:

Name: Tucker Brown

Title: Principal & Co-Portfolio Manager

Year of Birth: 1972

Education:

Bucknell University, B.A. Economics 1994

The Wharton School, M.B.A. 2000

Business Background:

Sustainable Growth Advisers, LP
Principal, 04/06 – Present

Goldman Sachs
Vice President – Equity Research Department, 02/03 - 03/06
Associate – Investment Banking Division, 07/00 – 02/03
Analyst - Investment Banking Division, 07/96 – 06/98

Brown Brothers Harriman & Co.
Fund Accountant and Custody Manager, 08/94 – 06/96

Item 3: Disciplinary Information

Mr. Brown has no criminal, civil or regulatory disciplinary information to report.

Item 4: Other Business Activities

- A. Mr. Brown is not actively engaged in any other *investment-related* business or occupation nor is Mr. Brown registered, nor does Mr. Brown have an application to register, as a broker-dealer, registered representative of a broker-dealer, futures commission merchant (“FCM”), commodity pool operator (“CPO”), commodity trading advisor (“CTA”), nor an associated person of an FCM, CPO, or CTA.
- B. Mr. Brown does not receive any commissions, bonus, or other compensation based on the sale of securities or other investment products, including distribution or service (“trail”) fees from the sale of mutual funds.

However, as a Principal owner of SGA Mr. Brown has a financial interest in the Virtus SGA Global Growth Fund, both as investment advisor and investor.

Item 5: Other Compensation:

Mr. Brown does not receive any other compensation or economic benefit for providing advisory services to non-clients of SGA. Mr. Brown's compensation includes a base salary, and as an equity owner of SGA a percentage of the firm's profits, and the opportunity to share in the firm's profitability through a performance share program through which participants have an additional opportunity to benefit for their contributions to client performance.

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SGA manages all its client accounts to a model portfolio.

SGA's Investment Committee is responsible for implementing our investment strategy. The Investment Committee consists of our three Founding Principals (George P. Fraise, Gordon M. Marchand, and Robert L. Rohn), eight Research Principals (Tucker Brown, Alexandra Lee, Kishore Rao, Hrishikesh Gupta, Luying Wang, James Li, Jonathan Richter and Julian Cochran), a Research Analyst (Peter Madej) and a Client Portfolio Manager & Director of Client Services (Steve Skatrud).

George P. Fraise, Gordon M. Marchand, and Robert L. Rohn are co-Portfolio Managers for the Global Portfolio and Global Focused Portfolio. Gordon M. Marchand, Robert L. Rohn and Kishore Rao are co-Portfolio Managers for the U.S. Portfolio and U.S. Focused Portfolio. Kishore Rao, Hrishikesh Gupta and Robert L. Rohn are co-Portfolio Managers for the Emerging Markets Portfolio and the Mid Cap Global Portfolio. Gordon Marchand, Alexandra Lee and Tucker Brown are co-Portfolio Managers for the International Portfolio.

Portfolio decisions are made by consensus of at least two of the three co-Portfolio Managers dedicated to covering a portfolio. Any member of the Investment Committee may initiate a discussion but the dedicated co-Portfolio Managers ultimately are responsible for all investment decisions.

Mr. Brown's investment advice is monitored by the Founding Principals, Gordon Marchand, George Fraise and Robert Rohn. Mr. Marchand, Mr. Fraise and Mr. Rohn can be contacted at (203) 348-4742. Alternatively, you may contact SGA's Chief Compliance Officer, Daniel Callaway at (203) 348-4742.